



TIMEC®

News

TIMEC Company, Inc.

Quarterly Newsletter

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TIMEC EMPLOYEES TAKE ADVANTAGE OF IN-HOUSE TRAINING PROGRAM

Al Kimmel contributed to this story



Mike and Lynn

TIMEC's California-based employees did

not hesitate when the company gave them the opportunity to participate in NCCER's training. Their comment was they had always heard that NCCER's instruction was top-notch; so they were ready to experience it.

Approximately forty-one students decided to attend the classes while still working full time for TIMEC either at Dow Pittsburg, CA or Valero Benicia, CA. Following nearly 8 weeks of intensive training for each class, employees will receive credit-type cards indicating they have successfully completed the Core Curriculum: Introductory Craft Skills. In addition to this certification, students are required to complete a safety orientation and training program.

These free-of-charge classes began on January 14 at the TIMEC Vallejo office. In mid-February, the company conducted two Core Curriculum classes – one meeting on Mondays and Wednesdays (led by Lynn Lee) and one meeting on Tuesdays and Thursdays (led by Mike Frew). Following the completion of the Core classes in late-February, training began on Level 2 Pipefitting. TIMEC is also considering offering classes on carpentry, concrete finishing, rigging and welding.

How it all started:

"I was approached by several of our supervisors requesting that we find an avenue for training our people. Some training was already being performed on several of our job sites after working hours by our supervisors. After several conversations, we decided to utilize the NCCER Contren Learning Series because it is a nationally recognized organization and several of our customers already require NCCER accreditation in some of our contractual agreements," said Director of Operations for the TIMEC Constructors division Al Kimmel.

A committee was formed headed by Jim Guffey



TIMEC students

(TIMEC Constructors Site Superintendent at Dow Pittsburg). Human Resources Manager for TIMEC Constructors Angela Kruljac's active participation was paramount in assigning action items to each of the committee members until the group reached a comfortable



TIMEC students

point to begin classes.

All students agreed that their goal is to achieve safety professionalism – they all want to "learn more" and better themselves. "I like to help others in the field so I need as much information as I can get to move up to the next level," Mario Pacas said. "Spend the time to invest in your future; work smarter and easier," James McKeever added.

There are two main reasons why TIMEC offers NCCER classes. The first and most important one is to give students something they can carry with them no matter who they work for. TIMEC believes that by offering this educational service to its employees, they will see the company as an employer interested in helping them grow within the organization. The second reason is to educate the TIMEC workforce to a higher level to provide customers with the best skilled crafts people possible.

Special thanks go to the following TIMEC Constructors employees who made this project possible: Angela Kruljac, HR Manager; Elias Cota, Project Superintendent; Mike Frew, Planner/NCCER Instructor; Jim Guffey, Project Superintendent; Mike Hackney, General Manager Northern California and Lynn Lee, TIMEC Senior Planner/NCCER Instructor. ♦

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Special points of interest:

- TIMEC employee in Iraq
- TIMEC at Valero and Shell
- TIMEC sponsoring sports
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JTI'S 2ND YEAR WITHOUT A RECORDABLE

TIMEC's affiliate James-TIMEC International, Inc. (JTI) celebrated its second-year anniversary without a recordable injury on December 28.

Management acknowledged the importance of the safety culture ingrained in everyone in the organization, which has resulted in the achievement of a large number of work hours without any incidents.

JTI's goal is to continue to achieve an injury free workplace through diligence and responsible action. ♦



President
Chief Executive Officer

FROM CEO PAT MCMAHON

This year got started very quickly with a heavy load of turnarounds and related work in January and February in all our geographic areas. After a few hectic weeks, things have begun to calm down and stabilize so let's set some expectations for the year.

As always, safety is first among equals. Last year's efforts to establish safety committees at our larger sites have already begun to have the desired effects. Our employees are demonstrating much higher awareness of their work environment as well as a commitment to continuing to work safely by working smarter. Our expectation remains that everyone should be able to do every job and task safely and accident free.

The company continues to grow at a double digit rate, which means we have new people learning the TIMEC way. Our work processes have been proven and are the foundation on which we have built and grown TIMEC, but like everything else, they must continue to be improved if we are to continue



Executive Vice President
Chief Operating Officer

FROM COO GARY GREEN

This quarter has been a record setting period for our company, with over 1.8 million billable man-hours completed. We finished February with over 750 thousand billable man-hours surpassing any previous month in the history of the company. This robust activity did not come as a surprise, given the exceptional growth and new

contracts TIMEC and its affiliates secured in 2007 committing to new work in early 2008.

This continued success is the result of all our employees' hard work and it demonstrates the faith, satisfaction and value our clients see in TIMEC as their reliable and preferred provider of services. I sincerely appreciate your efforts. We could not achieve this continual level of performance without all departments and employees doing their part. It is truly a team effort and you should all be proud to see the fruits of your labors

to be an industry leader. Our expectation is that we will be able to continue to develop our workforce while maintaining our industry leadership position.

The integration process with Transfield Services is well under way. Every area of our business is being scrutinized for a best practice. Teams have been formed across the businesses to implement these best practices with expectation that our competitive position will steadily improve.

Transfield Services has many technical assets we would like to integrate into our businesses to better service our customers. Our expectation is that such technical assets as TransNet (intranet) and especially OSP (Operational Systems Plan) will become the everyday tools of our trade quickly.

My confidence in achieving this year's expectations is born from the successes that the TIMEC team has had in the last few years. I am sure each of you is up to the challenge and will work tirelessly to make a contribution.

Good luck to everyone in 2008!

Think, Act and Be Safe ♦

The outlook for the remainder of this year and beyond is strong; and with a sustained focus on operational excellence, retention and growth we will continue to achieve great results. Our growth strategy has not changed - expand services with our existing clients, expand geographically (particularly in the Rocky Mountain, Mid West and Gulf Coast regions) and expand into new industries such as chemicals, power, pulp and paper, mining, and cement and gravel.

In our journey to become an injury free company, I trust that each one of you will continue to make a personal commitment and focus on safety as your number 1 priority. Sustained safety excellence and good quality of service provided to our customers is TIMEC's differential value and has resulted in higher expectations from our clients and from the whole TIMEC team.

As our vision is to be the preferred maintenance service provider, let's continue to adhere to strict discipline to our safety and quality programs and ensure we deliver excellent quality service while demonstrating our professional expertise each and every day. I look forward to talking about your continued success in the next quarter's newsletter. Thank you for your contribution and for being a part of TIMEC's great team. ♦

FROM HEALTH, SAFETY AND ENVIRONMENTAL VP RICHARD CERENZIO

Last quarter I spoke of our renewed focus on hand safety awareness in the workplace and toward that goal I am pleased to announce that Handy Dan, our hand safety octopus born from the suggestion of our employees has begun appearing on posters and banners throughout TIMEC. Our hands are our most utilized tool and protecting them should be part of our daily focus.

And speaking of banners, I am asking all TIMEC employees to show their commitment to safety by signing the Commitment to Working Safely banners displayed at their work sites. These banners proudly proclaim our commitment toward personal safety and the safety of our team members each and every day. And please do not forget to add your name to these same banners at any other TIMEC office or work site you may visit.

This year, in an effort to heighten our safety focus on our less experienced employees, we have implemented a Short Service Employee program at each of our sites to keep an extra

eye out for those less experienced team members on our jobsites and ensure we make ourselves available to assist them with their safety and craft related questions and concerns. They are easily identifiable by their numbered hard hat stickers featuring Handy Dan, of course, and scaled from 1 (new to both TIMEC and the jobsite) through 4 (well experienced at both TIMEC and the jobsite). Look for these new team members coming soon to a jobsite near you!

TIMEC continues to be an industry leader in safety thanks to each and every team member. I want to thank all of you for your continued effort toward making TIMEC injury free. ♦



Vice President
Corporate Health and Safety

TIMEC EMPLOYEES WISH ESTEBAN A SAFE RETURN HOME - By Herb Zilucca

TIMEC employee Esteban Cabrera is on his second tour in Iraq.



Esteban Cabrera

Despite the distance that has kept him away from his job in the US, he wanted to let us know he is looking forward to rejoining the TIMEC group.

He said he is "safe and staying out of harm's way and also thinking about us."

As TIMEC celebrated a one-million-hour milestone at the ConocoPhillips Carson, CA facility in January, TIMEC employees wanted to let Esteban



know that he is a very big part of the Carson team.

All TIMEC employees wish Esteban and our troops a safe return home; and want to thank them for keeping our country safe. ♦



JTI FORESEES STRONG Q1

By Luly Stephens

TIMEC's affiliate James-TIMEC International, Inc. (JTI) said it anticipates a strong first quarter, following the conclusion of deals negotiated in 2007. Execution of most contracts is expected to be finalized by the end of March 2008.

JTI has become the first choice for catalyst handling at PCS Nitrogen, Inc. in Augusta, GA, where the company is slated to commence work at various units in mid-February.

"Among the new accounts we've gained for the year is Texas Petrochemicals Corp. in Baytown, where JTI has been committed as the primary contractor," said JTI Vice President of Operations Dan Wiggins. The account annual value is estimated at \$750k. Work at the site began in

late January.



Clients' satisfaction with JTI's service is continuously reflected in the number of repeat jobs the company is assigned. JTI has been awarded work at the BP Carson, CA refinery, with a March 8 start date. JTI is currently performing work at the facility. The value of the account is estimated at \$2-3m/year.

Additional work has been scheduled along the Gulf Coast. A tubular reactor job at the DuPont vinyl acetate plant in La Porte, TX will begin on March 25. With the same start date, JTI will be charging new catalyst load for the ultra-low-sulfur diesel unit at ExxonMobil Chalmette, LA.

♦

TIMEC ANNOUNCES HANDY DAN DRAWING COMPETITION WINNER



TIMEC announces the winner and runners-up of the Handy Dan drawing competition taking place in December 2007. The purpose of the competition was to raise hand-safety awareness in 2008 by involving all TIMEC employees and their families, while maintaining world-class safety standards in the workplace.

TIMEC HSE followed the suggestion of La Porte, TX employee Mike Jankiewicz

by accepting drawings of octopuses that would represent an eightfold hand-safety awareness. The competition was fierce as many employees' children and grandchildren sent entries of what Handy Dan the Octopus should look like.

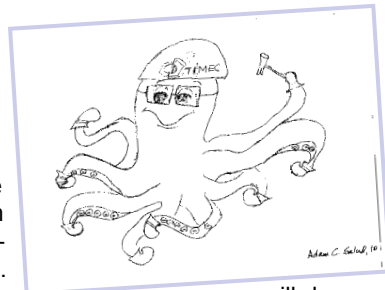
The first place goes to 12-year old Danyelle Jones, daughter of Jacqueline House, TIMEC employee working at the ConocoPhillips Ponca City, OK site.



Winner

The two runners-up are 10-year old Adam Salud, son of TIMEC Risk Management Administrator Marifi Salud based in the Carson, CA office; and 15-year old Kaley Brett, daughter of TIMEC Site Manager Mark Brett, working at the Dow Pittsburg, CA facility.

Congratulations to all the participants in the Handy Dan drawing competition. Handy Dan



will be coming to other TIMEC jobsites and offices soon. ♦



Ponca City Site Manager Chad Cink giving the Handy Dan contest winner's mom, Jacqueline House, the prize

TIMEC RECOGNIZES SWOY

By Cliff Warrick

A delayed presentation in December 2007 resulted in an early holiday surprise for Scott Lee, TIMEC Northern Region Safe Worker of the Year (SWOY), as he was recognized for his 2006 achievements.

Scott was presented with a certificate and a \$3,000 check at the All Hands Safety Meeting held at the Dow Chemical facility in Pittsburg, CA. He also received a Nomex jacket and liner embroidered with his name and SWOY Logo.



Scott was selected from a list of candidates nominated by the various sites in the region. The SWOY program, outlined in Section 44 of the TIMEC Injury Illness and Prevention Program (IIPP), is intended to recognize employees who demonstrate a commitment to working safely and influencing others to do the same in a positive manner.

The nomination packages were reviewed and voted on by senior members of the region staff. Congratulations to Scott. Well Done! ♦

TIMEC ANNOUNCES WINNER OF SANTA CLAUS COMPETITION

World-Wide Welding General Manager of Operations Rick Clark was the winner of the Santa Claus competition launched last December. Rick was the first employee to send the correct answer to TIMEC News. The price was a gift certificate.

Rick works in our La Porte, TX office, where TIMEC Santa, Ray Trejo, has been

working for over four years. To learn more about

TIMEC Santa, please go to page 7. ♦



Rick Clark

TIMEC SPONSORS SPORTS IN WA

By Brian McCallum

TIMEC became involved in sports in September 2007 as it sponsored the Burlington, WA Edison High School cheer team to help provide cheerleading uniforms for the young members.

Cheer leaders started to perform in the fall, with the first football game. The team utilizes *The Box* (see picture) with the TIMEC name as a prop during breaks and halftime of games. The box displays the logos of the community sponsors on all four sides. Standing directly behind the box is TIMEC em-

ployee Benjamin "Dino" Rodriguez's daughter, Heather Rodriguez. Heather is 15 and is in the 10th grade.

TIMEC is also planning to participate in the Anacortes Youth Sports Coalition annual auction on March 22. Participation at this event will provide TIMEC with an opportunity to meet Shell and Tesoro employees who also attend. The proceeds from the auction go to youth



sports programs and to sports scholarships. ♦

VALERO RECOGNIZES TIMEC CONSTRUCTORS' WORK

Valero Benicia, CA recognized TIMEC Constructors' quick response and diligent work following the collapse of a slops tank roof in early January.

Below is a note from Valero's Operations Supervisor Layne Bleess to TIMEC employees. ♦

From: Bleess, Layne
Sent: Monday, January 14, 2008 7:13 AM
To: Brown, Donald
Cc: Lozano, Rob; Gracie, Joe
Subject: TK1795

January 14, 2008

Subject: TK1795

Don,

I would like to thank you and Rob Lozano's crew's for a rapid response this weekend. If it were not for Timec we would not have had the response end in a timely manner like it did.

One of the big highlights I would like to mention was the adjustment that was made to the firewall. From the time I brought you down to the job site to the time of completion was amazing (less than two hours). This allowed us to have two separate operational attacks working parrell path cutting the duration of the incident almost in half.

I also would like to say thanks for Timec's help manning up giving us around the clock coverage.

Thanks Again,

Layne Bleess
 Team Three Operations Supervisor
 Extension 707-745-7348



TIMEC EMPLOYEES' CHILDREN RECEIVE TRANSFIELD SERVICES PRIZES

TIMEC was successful in securing three prizes out of the 13 that were presented globally. Our parent company Transfield Services awarded three prizes to TIMEC employees' children who



participated in a drawing competition for the company 2008 calendar. Transfield Services advertised the competition on TransNet and in the TransVerse magazine in 2007. That was the first year that the competition was advertised in the US. Advertising for the 2009 competition is expected to be more active in North America to ensure more entries from the US and Canada.

The first prize, a Toys R Us gift certificate for \$250, went to Roger Brennan's daughter Annabella. Runner-up prizes, Toys R Us gift certificates for \$75, went to Benjamin Brennan and Linda Duran's son Donovan. ♦

TIMEC CONSTRUCTORS ACTIVE ON WEST COAST

By Lonnie Martinez



TIMEC Constructors has shown consistent growth in the refining and petrochemical sectors in the first quarter of 2008, as it successfully participated in several 2007 tenders. The Constructors division has been actively considering potential jobs and pursuing those likely to bring the best returns to the company while inciting the team to utilize its best performers and expertise.

TIMEC's close working relationship with Air Liquide led us to be awarded two projects – one in Kent, WA and another one in Anacortes, WA. Although these jobs are not significantly large, this repeat work professes Air Liquide's trust in the TIMEC name.

The start date for the Air Liquide Kent job was December 24, 2007. A chiller was

installed within the first week of work, followed by pre-fabrication activity at the TIMEC's Burlington, WA shop for completion and subsequent installation of the piping system to the chiller in late January. The total work period was about 20 days.

The inception of the Air Liquide Anacortes project was January 7, 2008. The job encompassed civil and piping work at the compressor (located at the Shell Anacortes facility). Due to the overlapping of several jobs performed by the Constructors group, two subcontracting companies assisted in the effort. The subcontractors performed the civil work consisting of underground PVC (polyvinyl chloride) piping and a slab to place the compressor on. TIMEC pre-fabricated the piping at its Burlington, WA shop and completed the tie-ins to finalize

the project. The Anacortes project was completed in about three weeks.

Another opportunity to work at the Shell Anacortes refinery arose as the producer awarded TIMEC Constructors a project for an underground vault and a road crossing which included mechanical and insulation work. The duration of the project is estimated at three months. Four subcontracting companies are contributing to the effort for this project. Additionally, TIMEC Constructors may be requested to provide further work for the refinery by producing the silencer piping and the structural work along with the insulation. ♦

TIMEC WELDER AT SHELL PROVES MORE RESOURCEFUL THAN "SUPER WELDERS" – Rick Clark contributed to this story

TIMEC's affiliate World-Wide Welding, Inc. (WWW) continues to provide turnaround welding and mechanical services to the Shell refinery located in Deer Park, TX, marking a successful business relationship of nearly 13 years with the producer.

TIMEC employees' skills were demonstrated once more at Shell Deer Park when welder Glancy "Sonny" Shmidt successfully completed four welds that the expansion joint manufacturer's "super welder" failed to make. TIMEC QC Manager Kevin Melton explained that one of the projects at the site involves the installation of 24 inconel 625 expansion joints. He added that three of those parts were sent to the facility split in half.

"The manufacturer of the expansion joints sent a 'super welder' out to the field. He was unable to complete the welds due to the position and the tight quarters they were in. We were assured by the manufacturer that the welder they sent was one of the two best welders in the country and that if he could not make the weld, then it could not be made. After much discussion with Shell engineers searching for a solution, one of our welders stepped up and asked if he could give it a try because it just didn't look that hard to him," Melton added. Sonny was able to accomplish the job.

The work at the refinery encompasses not only the installation of 24 expansion joints but also revamping and modifications to two heaters, pulling of 288 tubes and installation of 18 new chrome jumpovers.

"WWW personnel began planning of the project last July, with pre-fabrication starting on November 26 and major work commencing on January 21," said WWW Operations Manager Rick Clark. "Mark Carlson, Rick Brooks and Kevin Melton are doing a great job of keeping our people safe and productive. Quality has been very good with an overall weld reject rate of 1.68%," Clark added.

The target completion date for the project is February 21. However, start-up support and additional fine-tune activities will require for a small TIMEC crew to remain in place monitoring the unit through February 28, yielding a man-hour estimate of 18,000. ♦



TIMEC's WWW trailer at Shell

EMPLOYEE SPOTLIGHT - Raymond Trejo

How long have you been at this site?
Just over 4 ½ years. Before I transferred here I worked out of Carson, CA for JTI.

How long have you worked for TIMEC?
March will make 16 years.

How many TIMEC employees are at this site on a daily basis?
Around 50.

What is your hometown?
Buena Park, CA.

Where do you currently reside?
Baytown, TX.

Tell us about your family:
I have three kids: 19, 20 and 21. My son Raymond is moving here in February. My daughter Renee lives here in Baytown with her fiancé Ricardo who works for JTI here in the shop. My youngest daughter Kristen, who's just given birth to my first grand-daughter, lives in Hemet, CA. She lives with her fiancé Gabriel. Myself, I'm single.

What do you enjoy doing in your free time?
Going downtown or relaxing at home.

What was the last good movie you saw?
I am legend.

Who would you like to meet one day?
The rescue crews that saved lives and helped hundreds of people when BP exploded back in March 2005.

What is an activity you would never do?
Bungee jump.

If you could switch places with someone for just one day, who would you choose and why?
Donovan McNabb. I couldn't imagine being a quarterback in the NFL.

What is one of the things that bugs you the most?
People who gripe about money, then don't show up to work.

When you were a child, what did you want to grow up to be?
Probably anything but a warehouse manager. But I wouldn't change a thing.

If you could visit one place, where would you go?

Raymond Trejo, La Porte Warehouse Manager

Anywhere you can camp and hike and not run into another soul for days.

What do you like about TIMEC the most?

The opportunities to advance that have been key to my career. I started as a laborer for JTI in Carson back in 1992. I learned quickly and within 5 years I was a

supervisor, running crews on top of reactors. Anybody who was around back then knows that it was no easy task. After the old administration broke up and new management was put in place, I was promoted to full superintendent for JTI and was running jobs and meetings with clients. My best time with JTI was when we were able to go to Belle Chasse, LA right after Katrina to help the people get their refinery back online. We stayed on a cruise ship for almost three months - those were the days!

Very few people know that JTI was present at BP when the explosion happened back in 2005. I myself had major knee damage and several other workers had physical as well as psychological issues after that incident. I came out of the field and worked in the warehouse as equipment manager, dispatcher and finally I accepted a position as warehouse manager for TIMEC.

I'm looking forward to the new challenges this position brings and to all the wonderful people I work with everyday. ♦



Back, left to right: John Beechen, Ricardo Padilla, Ray Trejo, John Farrell. Front, left to right: Miguel Palominos, Javier Perez

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Mike Sanford
contributed to this story

TIMEC's safety records continue to reflect outstanding numbers, with figures for the year 2007 revealing zero recordables in the Southern California region.

TIMEC completed 2007 operations at several facilities in the region with a 0.00 TRIR (Total Recordable Incident Rate). The zero-recordable achievement was ratified by data released by OSHA's 300 logs.

Employees' dedication, hard work and superior safety performance were of paramount importance in achieving one of the company's most important safety milestones in the year 2007. Team work and implementation of safe work practices followed by TIMEC employees resulted in years and millions of man-hours worked in an environment of cooperation and camaraderie that promotes safe behavior at the work place.

Special recognition goes to TIMEC employees at ConocoPhillips Carson, CA where five years and seven months of work without a recordable injury resulted in one million safe man-hours. Out of those worked man-hours, 208,719 were in 2007.

ConocoPhillips Wilmington, CA reported 21 months of service without a recordable injury, equivalent to 196,766 man-hours provided in 2007. Performance at ConocoPhillips Santa Maria, CA was highlighted by a lengthy period of six years of service without a recordable. Valero Wilmington, CA celebrated three years without a recordable, ExxonMobil Torrance, CA finalized 20 months without a recordable, and Flying J Bakersfield, CA celebrated two years without a recordable.

TIMEC will be recognizing employees' accomplishments by individual site in the near future, and continues to encourage all its employees to focus on the delivery of safe work to its clients. ♦

DATES TO REMEMBER:

May 20-23 — Reliability & Maintenance Conference and Exhibition in San Antonio, TX.
 May 26 — Memorial Day.

STARTERS, TRANSFERS AND PROMOTIONSStarters:

Victoria Manyweather was hired as Northern Region H&S Admin Specialist in Vallejo.

Karina Chagollan joined TIMEC as Northern Region H&S Admin Assistant in Vallejo.

Darryl Crum joined the Carson office as IT Administrator.

Alex Perez joined the Carson office as SW Region Sr. Recruiter.

Pamela Jones joined the Vallejo office as Billing Specialist.

Margo Davidson was hired as Sr. Staffing Coordinator in Vallejo.



Kathryn Mitchell joined our Vallejo office as Sr. Staffing Coordinator.

Brett Bauman joined TIMEC as HR Manager for the Ponca City site.

Lonnie Martinez was hired as

Constructors PNW General Manager.

Mike Spivey joined the Constructors group as Gulf Coast General Manager in La Porte.

Jarel Hall was hired as TGC Network Administrator in La Porte.

Ray Marquez joined the Carson office as HR Staffing.

Bill Deluca joined the Carson office as QA/QC Manager.

Veronica Villacis was hired as Receptionist in Carson.

John Upton was hired as Equipment Manager in Carson.

Christine Atuatasi joined the Carson office as Accounts Payable Coordinator.

Tanya Shearer joined TIMEC in La Porte as Corporate Purchasing Manager.

Sheila Garcia joined TIMEC in La Porte as Payroll Supervisor.

Sylvia Montalvo was hired as Field Staffing Supervisor in La Porte.

David Scales joined TIMEC in La Porte as Senior Planner.

Glen Schaefer joined TIMEC in La Porte as VP of Operations, Enterprise Services.

James Hebert joined TIMEC in La Porte as Business Analyst.

Desiree Jones joined the La Porte office as Constructors Office Administrator.

Transfers/Promotions:

Helga Bell was promoted to Corporate HSE Coordinator in Vallejo.

Mike Jankiewicz was promoted to Sr. Gulf Coast/Mid-continent regions Trainer in La Porte.

Mike Sanford was appointed VP of Manpower Planning and Coordination in Carson.

Kris Aflatooni was promoted to VP of Operations TIMEC Southwest region in Carson.

Dan Wiggins was promoted to VP of Operations for JTI in La Porte.

Greg Wilhite was promoted to Manpower Coordinator for the Gulf Coast Operations in La Porte.

Debbie Stambaugh accepted a Corporate HR position supporting TIMEC's HR systems activities in La Porte.

Buster Austin was transferred to Business Development as Director.

Lou Hall was appointed VP of Operations for TIMEC Northern California, PNW and Mid West, based in Vallejo.

Al Kimmel was promoted to Director of Operations for TIMEC Constructors in Vallejo.

Mike Hackney was promoted to Northern California General Manager for TIMEC Constructors in Vallejo.

Dan MacLean was appointed Rocky Mountain region General Manager for TIMEC Constructors in Billings.

Rick Clark was promoted to WWW General Manager of Operations in La Porte.

Terry Hulet was promoted to TIMEC Gulf Coast Region General Manager of Operations in La Porte. ♦

TIMEC News is a quarterly newsletter distributed by the TIMEC La Porte Development group and is available at www.TIMEC.com. If you would like to receive TIMEC News electronically or by postal service, please send your request along with your mailing information and telephone number to TIMECnews@TIMEC.com

Got comments/ideas/suggestions?

Are you or other TIMEC employees involved in new projects or doing something new and exciting worth sharing? Any company or personal safety experiences to share that could benefit TIMEC's employees and its clients? If you would like to submit any ideas/stories/photos for future issues, please, send an email to TIMECnews@TIMEC.com

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