



TIMEC®

News

TIMEC Company, Inc.

Quarterly Newsletter
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NEW TIMEC GROUP - MPC

By Greg Wilhite



TIMEC saw the need for a new group that could improve communication between departments with the ultimate goal of achieving more efficient flow of resources between jobs. As a result, Manpower Planning and Coordination (MPC) was created early this year.

MPC is responsible for working with all operating companies and regions to develop and forecast the total execution resource requirements needed to fulfill project commitments to our clients. In addition, MPC ensures that the planning of resources necessary to achieve the growth target expectations for TIMEC and its affiliate companies is appropriate.

MPC is also responsible for the daily/weekly man-hour projec-

tions and forecast process, and acts as a liaison and partner with the Human Resources Department in the orchestration, balance utilization and coordination of moving resources across regions, companies and projects.

TIMEC has grown and expanded substantially over the past three years and the strategic vision for the company is to continue to grow according to a well-prescribed and defined strategic plan. Ultimately, people are the product TIMEC delivers, thus the necessity of retaining well-trained employees and assigning them to projects where their qualifications can be best utilized.

We believe that our most

valuable asset is our people. They are the livelihood and heartbeat of the company. Therefore, manpower coordination is a critical and vital function in meeting our existing resource commitments to our clients, as well as in achieving our growth targets.

As we develop this team, our goal is to build stronger communication and relations between job sites and the Human Resources Department. We will keep our workforce engaged, with seamless results during the scheduling and movement of our employees to projects and turn-arounds throughout all the regions.

Mike Sanford is the Vice President of Manpower Planning and Coordination. ♦

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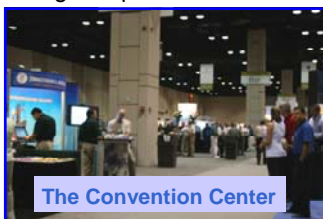
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TIMEC AT NPRA CONFERENCE

By Luly Stephens

The 2008 NPRA (National Petrochemical and Refiners Association) Reliability and Maintenance Conference and Exhibition drew nearly 2,000 attendees and exhibitors from May 20 to May 22 in San Antonio, TX.

The event took place at the Henry B. Gonzalez Convention Center, where TIMEC had a booth. Due to the strategic location of our booth, we received a myriad of visitors, facilitating networking and information exchange with players in the oil refining and petrochemical manufacturing sectors.



The Convention Center



The TIMEC booth

The three-day program consisted of keynote sessions, technical and management presentations, discussion sessions, question and answer sessions, and an exhibition of products and services. The focus of the conference was on managing and executing maintenance in process plants. Presentations emphasized the importance of improving reliability by covering subjects such as effective maintenance organization, productivity, equipment reliability, health and safety, training, environmental control, preventive maintenance, maintenance standards, inspection, procurement, and innovative reliability technology. ♦



The TIMEC team at the Tower of the Americas—our hospitality suite



President
Chief Executive Officer

FROM CEO PAT MCMAHON

Earlier this month, I had the pleasure of attending the NPRA Annual Maintenance Meeting. It is a time to showcase TIMEC, visit with our clients and see what the competition is offering. This year was no exception as about 2,000 folks from our industry got together for three days in San Antonio, TX.

Our booth at the tradeshow was a very popular place. Strategically located, we got to meet and greet almost everyone attending the show. We introduced OSP to the market which drew quite a bit of attention and positive comments. Much of the time was spent in conversation with our clients, finding out what their perspective of the market is, where business trends are heading and what the "hot" topics are.

Safety is always a "hot" topic and TIMEC is leading the way again. For the ninth straight year, we were recognized by the NPRA for the most "safe sites" in the refining industry. Most impressive to me is that 28 of the 29 recognized sites were accident free for the year. THANKS AND CONGRATULATIONS TO EVERYONE!!!

I came away from this year's meeting very pleased and equally proud of TIMEC's leadership position. There are many reasons for optimism regarding our industry, our company and our future.

The summertime is upon us, school is out and everyone is beginning to think about vacations so, please, remember to be safe and stay focused on the task at hand.

Think, Act and Be Safe

plm ♦



Vice President
Corporate Health and Safety

FROM HEALTH, SAFETY AND ENVIRONMENTAL VP RICHARD CERENZIO

As we head into summer, our focus both at work and at home needs to be on the unique hazards this season brings. Exposures to heat, summer sun and warm weather pests become a priority this time of the year. As we increase our time spent outdoors, remember to drink plenty of fluids, apply environmentally safe pest repellants and dress appropriately for the warmer weather.

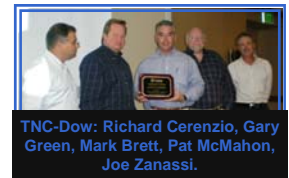
This has also been a busy time for our company. The recent acquisition of HRI, and its ability to work in high temperature atmospheres, provides TIMEC the ability to expand the services we can supply to our clients and builds on our reputation as a world-class service provider. Let's remember to embrace HRI into our company and our safety culture as they begin showing up on our worksites.

This time of the year also signals the "awards season" in the petrochemical industry and thanks to our Operations group, once again, we at TIMEC made another impressive showing. We recently received twenty-nine NPRA Meritorious Safety Awards as a result of our clients' nominations for our safe work

at their sites. And once again, this awards total was the highest of any contractor in the US. And within our own family, the crews at TIMEC Mechanical and TIMEC Constructors working at the Dow Chemical Plant in Pittsburg, CA, and the



Dow: Richard Cerenzio, Gary Green, Mike Hackney, Joe Zanassi, Lou Hall, Mark Brett, Pat McMahon.



TNC-Dow: Richard Cerenzio, Gary Green, Mark Brett, Pat McMahon, Joe Zanassi.

TIMEC Rocky Mountain Mechanical crew working at the Chevron Wilson Creek, CO facility were all winners of the 2007 TIMEC Presidents Safe Workplace Awards. Congratulations to all involved for helping to keep TIMEC a world class safety leader.



TIMEC-Wilson Creek: Richard Cerenzio, Gary Green, Ryan Blank, Pat McMahon, Barry Bolton.

And finally, as we continue to align ourselves with our parent company Transfield Services, we are finding that their support is instrumental in the future growth of TIMEC and that the opportunities

within our company have expanded from the regional areas where we now work to openings world-wide. TIMEC personnel

FROM HSE VP RICHARD CERENZIO (continued)

are continually asked to assist other Transfield Services companies, evidenced by the recent support on the oil sands project in Canada by TIMEC crafts persons. Along those lines, I am reporting that this will be my last safety article in the TIMEC newsletter as I have been asked to support Transfield Services North America (TSNA) and oversee the HSE concerns of the TSNA companies which include TIMEC, US



Safety NPRA. Left to right: Gary Green, NPRA Rep., Glenn Schaefer, Frank Logue, Cliff Warrick.

Maintenance, VMS, APP and the Flint Transfield joint venture in Canada. Although I am relocating back East to Philadelphia, I will still be only arms length away from my home here at TIMEC.

Let's all remember to focus on our values, especially with regard to safety; we lead the way; we do what's right; we care for each other; and we take responsibility. ♦

TIMEC EMPLOYEE APPOINTED TO TSNA POSITION



Chris Lamb

Transfield Services North America (TSNA) announced on April 21 the appointment of TIMEC employee Chris Lamb to the position of Procurement General Manager for TSNA.

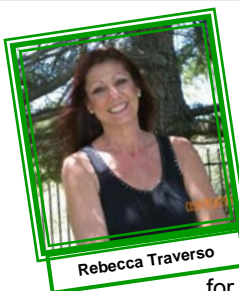
TSNA CEO and President Joseph Sadatmehr welcomed Chris Lamb to his new role and confirmed Chris would be based in Carson, CA and report to him directly.

Sadatmehr said Chris would initially drive various initiatives identified as part of the North American Integration project. He would link with other procurement professionals based within the various businesses as the company seeks to leverage its scale and larger buying power across North America (including Canada).

Chris has more than 11 years of procurement and operations experience with TIMEC. Most recently, Chris was Procurement Manager for TIMEC. ♦

REBECCA TRAVERSO'S 21 ANNIVERSARY AT TIMEC - By Barbara McSherry

Imagine going someplace for two days and staying there for 21 years. This is what happened to Rebecca Traverso, who started with TIMEC in January 1987 for a two-day assignment and is still working at TIMEC Vallejo, CA today.



Rebecca Traverso

When she was hired by R. Briggs Wood, the founder of TIMEC, the company consisted of a tiny office in Pleasant Hill, Northern California. There were about 12 employees in the office, handling business with Trona, Santa Maria, Exxon, Chevron and Unocal.

Rebecca began her TIMEC career in payroll for six months. Then, she trained with Charlie Bartl in a smoke-filled office for three weeks (no-one ever saw Charlie without a cigarette dangling from his lips - what a character). When Charlie transferred to the field to do purchasing, Rebecca began handling accounts payable for the whole company. Now, she is responsible for Northern California, which includes Washington and the Rocky Mountain Region.

Rebecca is a member of the Choctaw Native American Tribe and participates in Native American dances, festivals and powwows. Her clan name is Hahklotubbe and it means "Listens-Kills." Applied to her life today, she believes her clan name relates to patience. Rebecca says "If you have patience, you can achieve your goals."

An actress in community theatre, Rebecca has received eight Shelly Award nomina-

tions for her work. A member of Toby Entertainment (a talent agency started by and for Native Americans) she has had starring roles in many plays. When in full make-up and character, you would hardly recognize her. Sometimes Rebecca is in charge of make-up, lights and wardrobe for acting companies in the Bay Area.

This explains why she is the grand-prize winner just about every year at TIMEC Vallejo's Halloween costume contests.

Rebecca loves to go to Lake Tahoe, CA and Minden, NV. Sometimes she rides the Harley with Dave, her husband. She is looking forward to a new adventure, searching for opal and quartz crystals in Northern Nevada. She enjoys hanging out with her brother and sister in Virginia City, and having a slumber party with all the girls in the family, ranging from 18 to 83 in age.

What has kept Rebecca at TIMEC for all these years? "I like to call it the *TIMEC Family*. I have seen my co-workers/ friends' children grow up here," she says.

"My TIMEC family even gave me my surprise bridal shower. Also, the losses we have suffered and the illnesses we have gone through together..." she adds.

"I enjoy being the one to say *The check's in the mail*. Also, with the new phone system, the caller ID feature is great for Accounts Payable," Rebecca says. ♦



Daryl Clark & Danny Rosales

DANNY ROSALES RECEIVES 15-YEAR SERVICE RING

- By Daryl Clark and Brian McCallum

TIMEC safety supervisor Danny Rosales received a 15-year service ring during the all-hands-safety meeting in late March. He has been in this position at Shell PSR (Puget Sound Refinery) in Anacortes, WA for nearly ten years.

In 1998, when TIMEC personnel resources were scarce due to intense activity following the coker fire at the Texaco (currently Shell) refinery in Anacortes, TIMEC was in dire need of insulators and scaffold builders ahead of the turnaround at the facility. That was when Danny came over to help us.

When the coker project was completed, we needed a safety person. Danny, having had safety experience after working

as a safety representative for small turnarounds, came onboard as TIMEC safety supervisor at the Shell refinery.

Previous to Shell PSR (ex Texaco), Danny performed a dual role as insulation foreman and scaffold foreman at the Wilmington, CA Unocal facility from 1995 to 1998.

TIMEC hired Danny in 1992 as a scaffold foreman working at the BP refinery in Los Angeles, CA.

Danny has a son called Daniel, who attends college and plays football for Pacific Lutheran U, and a daughter called Amanda, who is in high school. Danny's favorite pastime is riding his Harley. ♦

TIMEC EMPLOYEES PASSED LCPA WITH FLYING COLORS

Brian McCallum contributed to this story



Two TIMEC employees at Shell PSR (Puget Sound Refinery) in Anacortes, WA were audited the week of Monday, April 21 and passed with flying colors. The life critical procedures audit (LCPA) clearly showed that they worked as a team to do their jobs.

The knowledge and ability of the TIMEC team were noticed by Shell engineering manager John Brentari, who said "Looks like your folks knew their stuff."

Mike Urzendowski, the leader of the audit team, said in an email he sent on April 29:

"A team consisting of Sean Boyer, Bob Wallin and Mike Urzendowski performed a Life Critical Procedures Audit on April 24, 2008, in CRU1. We audited a TIMEC job where steam tracing was being repaired while working from a scissors-lift.

"The team used the LCP audit form as a guide in looking at the following aspects of field activities: permitting, lock-

out/tag-out, process isolation, working from heights, confined space, and inert conditions. A summary of findings is given below.

"My sincere thanks to the operators and crafts for their time and interaction."

One issue that was found during this audit was the use of a white tag, rather than a red tag to identify the isolation point. There was some confusion among the auditors and operators as to which was the correct tag to use. Bob Wallin took on the action to confirm what the correct tag was. He indicated that the red tag should have been used and that he needed to communicate this out to plant.

The TIMEC personnel who were interviewed were very knowledgeable with regards to hazards associated with their task, they were well aware of what the unit alarm sounded like and where to go if it did sound. The permit for this job was well written and addressed all hazards associated with this job." ♦

EMPLOYEE SERVICE AWARDS IN CARSON

Cynthia Moore contributed to this story

The Southern California TIMEC office was proud to celebrate the employ-



ment anniversaries of six employees during the monthly social that took place in late March. Vice President of Operations Kris

Aflatooni and Vice President of Manpower Planning and Coordination Mike Sanford presented the following staff with service rings:

- **Ruben Rodriguez** - Insulator/Mechanic at BP Carson, hired 09/11/89
- **Fernando Green** - Mechanic at Tesoro Wilmington, hired 03/03/91
- **Raul Burciaga** - Insulation Foreman at COP Carson, hired 01/14/91
- **Armando Aguilar** - Insulator/Mechanic at COP Carson, hired 02/25/91
- **Efrain Mariano** - Pipe Fitter at COP Carson, hired 7/2/90
- **Alfonso Torres** - Insulator at Tesoro Wilmington, hired 10/7/91



From left to right: Ruben Rodriguez, Mike Sanford, Fernando Green, Raul Burciaga, Armando Aguilar, Efrain Mariano, Alfonso Torres and Kris Aflatooni

EXXON-MOBIL AND JACOBS RECOGNIZE TIMEC EMPLOYEES' CAPABILITIES - Joe Garcia contributed to this story

Once again the TIMEC team exceeded clients' expectations due to its commitment to safety and business success.

Our clients Jacobs Engineering Group, Inc (Jacobs) and Exxon-Mobil (EOM) expressed a high degree of satisfaction with the performance of the TIMEC crew at the EOM refinery in Torrance, CA. The job was completed on budget, on schedule (despite extra work added to the scope), and without safety incidents of any kind.

Several e-mails from Jacobs and EOM Project Management employees working on the project started to circulate, as they noticed the efficiency prevailing in the work performed by our team.

The Jacobs' Structural and Rigging Coordinator explained in an April 18 e-mail message:

"In our efforts to get caught up on schedule with the exchangers 1E5C/D, I would like to commend the TIMEC group on the work they have completed. They received two channel heads back from Redman [the heat exchanger shop] at 6:00 a.m. this morning. At 9:30 a.m., both heads and dollar plates were installed and 100% bolted out. **Great job, guys!**"

Robert Byrd, the Project Manager with EOM Research & Engineering - Americas Area Engineering office group stated in an e-mail he sent to several EOM employees also on April 18:

"Carl, FYI **I don't know the history with TIMEC at Torrance, but we definitely got the "A" team.** The crew working 1E-5 C/D has been very focused on providing a **safe, quality and productive job.** We're still a bit behind original plan, but the effort from all involved has helped us shave a couple of days off the preliminary recovery estimate."

On April 23, Jacobs Field Services Construction Manager Steve Campbell sent an e-mail to Jacobs' Contracts/Purchasing Project Lead employees that said:

"Please see this commendation gets back to the appropriate parties in our contracting group as well as **TIMEC** management. **These guys are really doing an exemplary job under pretty difficult conditions.**"



Soroush Soroushi, Jacobs' Project Lead at Contracts-Purchasing then forwarded this chain of emails to our TIMEC team adding:

"I would like to thank TIMEC on behalf of Jacobs and our client (ExxonMobil) management for the exemplary job you've performed in Two Stage Desalter Project. You got an A+ from our project team. Thanks."

The job these e-mails refer to is the Jacobs/EOM Two Stage Desalter Project – Torrance, CA. The work commenced on April 7, 2008 and ended on May 2, 2008. The scope of work involved

blinding/isolating, then removing and re-installing four medium-size heat exchangers in the No.1 crude unit (1E-5 A, B, C, D) while coordinating and collaborating with other contractors for the custody transfer and transportation of same.

Challenges associated with the planning and execution of the job included logistics, schedule, resource management and space accessibility.

TIMEC employees working on the project were:

James Havlichek, Ernie Florence, Harold Dotson, Isaako (Big Isaac) Aliimatafitafi, Geoffery Alailefaleuia, Mauinatu A'OA'O, Togia Lui, Olive Sagklive, Steven Steffany and Michael Wright. ♦



JTI RECEIVES AWARDS IN MAY

TIMEC's affiliate James-TIMEC International, Inc. (JTI) said on May 5 that the company was the successful bidder of two catalyst jobs in line with management expectations.

Lubricants producer Calumet Specialty Products located in Shreveport, LA selected JTI for its catalyst handling needs, ensuring JTI's continuous presence at the site through work being performed every two weeks. The annual value of the account is estimated at \$400k.


A one time opportunity was presented at the Chevron Table Rock, WY facility for catalyst work to be provided later in the year.

Among the additional jobs awarded in late-May were ConocoPhillips Belle Chasse, LA for an estimated value of \$325k, Murphy Oil Mereaux, LA for an approximate value of \$1million and a re-bid on ConocoPhillips Ponca City, OK.

JTI Vice President of Operations Dan Wiggins was optimistic that JTI would be receiving several more awards this year in addition to the repeat jobs the company had already been assigned. ♦

TIMEC ACQUIRES HRI

By Luly Stephens



TIMEC Operating Company, Inc. announced on May 1, 2008 the acquisition of HRI, Inc. (HRI), an expert provider of critical maintenance services in ultra high-temperature and confined space environments to the heavy industry.

HRI owns the patent on special super heat resistant suits that facilitate safe industrial repair and inspection work in workplaces that can reach up to 700 degrees Celsius (1,300 degrees Fahrenheit). The multi-layered suits are made from Kevlar and carbon fiber with an aluminum coating, and have built-in communications systems, fully-filtered external air supplies and internal air-cooling systems.

TIMEC President and Chief Executive Officer Pat McMahon said the acquisition

was a significant strategic step as it will broaden TIMEC's direct service offerings and take its business into more than ten new states in the US.

The use of the suit enables quicker response times, and will create opportunities for TIMEC to expand into new industries.

More than 85 percent of HRI's customers are in the power-generation, steel producing or oil refining segments across the US. Many clients have used the company's services since the company was set up in 1993. HRI's key customers include companies such as Shell, ExxonMobil, ConocoPhillips and Valero.

As much as 75 percent of HRI's work involves emergency response work on plants and equipment where clients would otherwise have to cool down equipment over a period of time to gain access for repairs. The use of HRI's processes and specialty suits results in a reduction of plant down-time and offers significant savings to customers. ♦

WELLTECH IS AWARDED AGRIUM CONTRACT



TIMEC's affiliate Welltech Safety National Training Services, Inc.

(Welltech) was awarded a master service agreement on May 1 to provide safety services for Agrium's Conda Phosphate Operations at Soda Springs, ID, the company said.

The award consists of a Contractor Certification valid for the remainder of the year, at which time a one-page re-qualification form will have to be completed.

Welltech has been consistently growing in the refining and petrochemical industry due to continuous satisfactory safety performance. ♦

TRANSFIELD SERVICES LAUNCHED INTRANET FOR TIMEC



TIMEC's parent company Transfield Services Ltd. rolled out its corporate information management system (TransNet) to TIMEC in mid-May. The use of the intranet is expected to improve communication and information sharing across sites, industries and regions.

TransNet includes corporate intranet - featuring web pages with easy navigation and search functionality, *INFORM* - corporate document management system, *Team Sites* - online collaboration functionality to support information sharing across projects and teams, corporate phone directory.

The intranet section of the new TransNet looks and acts like a

regular website so no training is necessary. There are many additional features you will want to explore over time though, so quick reference guides, video tutorials and other support material are available from the *TransNet Training Centre* within the system to help you. A user's overview booklet has also been e-mailed to all employees.



Over time, new content and functionality will be added to TransNet to address the needs of users throughout the US and around the globe. We hope you will find this tool useful, and provide feedback and suggestions along the way. ♦

EMPLOYEE SPOTLIGHT - Greg Wilhite

How long have you been at this site? Off and on for 6 years. I also worked in the field for Welltech, Worldwide Welding and James-TIMEC during that time. I worked in Business Development for two years prior to accepting this position in February 2008.

How long have you worked for TIMEC? Six years

How many TIMEC employees are at this site on a daily basis? About 50

What is your hometown? My father was an officer in the US Army, so we moved practically every year. I was born in Augsburg, Germany, but have been in the US since I was six months old. I attended 12 different schools within 12 years, graduating from Oviedo High School in Central Florida.

Where do you currently reside? A small community named Highlands, north of Baytown, Texas.

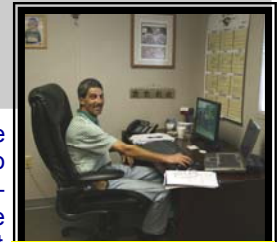
Tell us about your family: I have two sons from a previous marriage: Taylor is 16 and Andrew will be 13 in September. With my present wife Michelle, I have a 21 year old step-daughter, Jessica, and two stepsons, Colton 15, and Spencer, 9.

What do you enjoy doing in your free time? I enjoy going to Astros games, barbecuing in the backyard, working with our horses, coaching Little League baseball and listening to music.

What was the last good movie you saw? I don't get out to the movies very often, so I would have to say Open Range, with Kevin Costner and Robert Duvall.

Who would you like to meet one day? Warren Buffet. Although

he is reportedly the richest man in the world, he seems to be very down to earth, quick-witted, and is a very generous man. I would like to gain some of his insight into the investment world, and his ideas on how to run a business.



Operations Manpower Coordinator **Greg Wilhite**

What is an activity you would never do? Bungee Jumping

If you could switch places with someone for just one day, who would you choose and why? I don't know that I would want to change places with anyone. I am happy with my life and the person that I am, despite the trials and tribulations that come up seemingly every day. To paraphrase a favorite songwriter/singer, Pat Green, "Life would be awfully boring if the good times were all that we had."

What is one of the things that bugs you the most? People that don't lend a helping hand.

When you were a child, what did you want to grow up to be? A professional baseball player.

If you could visit one place, where would you go? I would like to visit my birthplace in Germany.

What do you like about TIMEC the most? I enjoy the fast pace, but mostly I enjoy the interaction with a wide variety of people on a daily basis. I may talk to a welder one moment, the turnaround manager of a client site the next moment, and a superintendent for TIMEC mechanical 30 seconds later. ♦

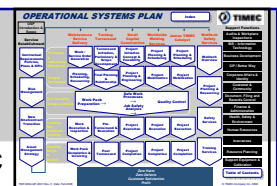
TIMEC LAUNCHES OSP AT NPRA

Peter McCarthy contributed to this story

TIMEC launched its new Operational Systems Plan (OSP) during the 2008 NPRA (National Petrochemical and Refiners Association) Reliability and Maintenance Conference and Exhibition the week of May 19 in San Antonio, TX.

The OSP is a process orientated and customer focused management system that integrates all TIMEC business functions and compliance requirements under a single, auditable framework. The OSP provides a user friendly interface to access all relevant processes and procedures for all elements of managing, planning and executing maintenance, turnarounds and small projects as well as the internal support services that underpin the performance of TIMEC's core business. It provides direction to the organization to ensure compliance with legislation and/or industry/site requirements, and to deliver best practice and facilitate continual improvement.

One element of the OSP is the TIMEC



Turnaround Management System. This system incorporates all of TIMEC's turnaround processes, procedures and tools that the company has developed over many years of successfully executing safe, high quality, time and cost efficient turnarounds. The system is designed to be flexible so that it can be utilized as a stand-alone process or parts of it can be incorporated into the clients own system to compliment their processes. The TIMEC Turnaround Management System is structured into a seven-phase risk management process and is based on a best practices approach. The elements that make up the Turnaround Management System include: Staging Plans, Readiness Reviews, Schedule Optimization, Risk mitigation Planning, Estimating Norms, Work Pack Managers and Cost Control Tools. ♦

DATES TO REMEMBER:

June 1 — Hurricane season officially begins June 1 and ends November 30.

July 4 — Independence



STARTERS, TRANSFERS AND PROMOTIONS

Starters:

Kim Alameda joined TIMEC as HR Generalist supporting Cheyenne, WY, effective late Q1.

Jesse Townsend joined TIMEC as Sr. Site Manager at ConocoPhillips Ponca City, effective March.

Lisa Morris was hired as Gulf Coast/Mid-Continent Regions Human Resources Manager in La Porte, TX, effective March.

Yesinia Vega joined TIMEC in Carson, CA as Payroll Auditor, effective March.

Taylor Bryson was hired as HR Manager in Billings, MT, effective March.

Crystal Polnick joined TIMEC as Gulf Coast Regional Purchasing Manager in La Porte, effective March.

Ed Conway was hired as Regional Human Resources Manager in Vallejo, CA in May.

Transfers/Promotions:

Peter McCarthy was appointed to the new po-

sition of VP - Business Improvement & Quality Assurance in Carson, CA, effective March.

Mike Fahrney was appointed Site Manager at ConocoPhillips Ponca City, effective April.

Chris Lamb was promoted to General Manager – Procurement for Transfield Services North America in Carson, CA, effective April.

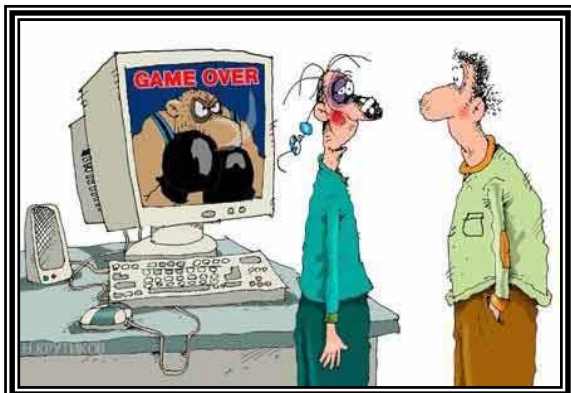
John Allen was promoted to Northern California Operations Manager, effective April.

Steve Moore was promoted to Corporate Asset Manager in Northern California, effective May.

Marty Duvall was promoted to Sr. Manpower Coordinator for the North West Region, effective May.

Christina Martinez was promoted to Coordinator for WWW, effective May.

Richard Cerenzio accepted a position as Vice President HSE with Transfield Services North America, effective July 1.



Deciphering industry acronyms and abbreviations can be frustrating. Here are four acronyms (always in caps) frequently used by all of us.

GTAW – gas tig arc welding

QA/QC – Quality Assurance/ Quality Control

LTIR – Lost time incidence rate

TIMEC – The Industrial Maintenance Engineering Contracting

Got comments/ideas/suggestions?

Are you or other TIMEC employees involved in new projects or doing something new and exciting worth sharing? Any company or personal safety experiences to share that could benefit TIMEC's employees and its clients? If you would like to submit any ideas/stories/photos for future issues, please, send an email to TIMECnews@TIMEC.com

TIMEC News is a quarterly newsletter distributed by the TIMEC La Porte Development group and is available at www.TIMEC.com. If you would like to receive TIMEC News electronically or by postal service, please send your request along with your mailing information and telephone number to TIMECnews@TIMEC.com

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